

**AMENDMENT No.1
TO THE EUROPEAN
FRAMEWORK
AGREEMENT FOR
PROFESSIONAL
INTEGRATION OF YOUNG
PEOPLE**

PREAMBLE

On March 28, 2013, Executive Management and the European trade-union federation IndustriAll signed a European Framework Agreement for Professional Integration of Young People.

This agreement was entered into for a period of three years. It will expire on March 28, 2016.

The parties wished to extend the European Framework Agreement for Professional Integration of Young People, to give themselves sufficient time to organize a monitoring committee for the agreement in the 1st semester of 2016, which will, in particular, assess the implementation of the agreement. On the basis of this assessment, the parties will then be able to focus on negotiating a new agreement.

This amendment thus extends the term of the European Framework Agreement for Professional Integration of Young People for a maximum duration of one year, in agreement with the provisions of said agreement which states that "it may be renewed by express agreement of the parties".

Clause 1: Extension of the term of the Agreement

The parties agree to extend the term of the European Framework Agreement for Professional Integration of Young People, as defined by Section VI, Clause 11 of said agreement signed on March 28, 2013, for a maximum duration of one year.

Article 11 of the European Framework Agreement for Professional Integration of Young People is thus amended as follows:

"This agreement shall apply from the date of signature. It is entered into for a term of three years.

It is extended for a maximum duration of one year. It shall end when a new agreement concluded on the same subject matter comes into force and shall not, in any event, exceed March 28, 2017."

Clause 2: Application of amendment

This amendment come into force from the date of signature.

Clause 3: Term of amendment

This amendment is effective into for a maximum duration of one year.

Beyond this term, it shall cease to have any legal effect and shall not be continued as part of an indefinite agreement.

Clause 4: Reference language of the amendment

The parties agree that the text of this amendment, drafted in French, shall be the reference in the event of any discrepancy or difficulties in interpreting the terms hereof. the amendment is translated into English and German.

Clause 5: Evaluations and Disputes

In the event of any disputes arising out of or in connection with the application and interpretation of this amendment, the parties shall endeavor to settle them between themselves and to find an amicable solution, within a reasonable time frame and in a spirit of cooperation.

This amendment is signed in Paris, on March 18, 2016



Bart SAMYN
Deputy General Secretary



Jean-Luc BERARD
Executive Vice-President, Human Resources

